



EMPLOYEES' RETIREMENT SYSTEM OF RHODE ISLAND



#### IN THIS ISSUE:

- ➤ Message from the Treasurer
- ➤ 2023 COLA
- ➤ Fund Performance
- ➤ 1099-R information

Office of the General Treasurer James A Diossa, General Treasurer Chairman, ERSRI Board

> 50 Service Avenue, 2nd Floor, Warwick, RI 02886







## A message from

## GENERAL TREASURER JAMES A. DIOSSA

Dear ERSRI Member,



As your Treasurer, it is my honor to serve as the Chairman of the Employees' Retirement System of Rhode Island (ERSRI). My top priority is ensuring the financial well-being of all Rhode Islanders, especially when it comes to retirement.

ERSRI members are pivotal to our state. Whether it's teachers educating future generations, firefighters saving lives, or state employees shaping policy, the dedication of these workers inspires my commitment to the success of their future.

With the leadership of ERSRI Director Frank Karpinski and the ERSRI team, I am confident that we will establish a more solid financial footing for all workers across the state.

Rhode Islanders deserve the fundamental promise that a lifetime of hard work will be met with the dignity and peace of mind of a secure retirement. I know that our best days lie ahead.

James A Diossa Rhode Island General Treasurer



# New tax withholding form required for any member making a change or initiating retirement

#### Making a federal tax withholding election change?

Effective January 1, 2023, IRS Form W-4P is required for any member making a change or initiating retirement. Existing payees who have received benefit payments prior to December 31, 2022 are not required to submit IRS Form W-4P. Your original withholding election will remain in effect until you file a new IRS Form W-4P or Rhode Island State Tax Withholding Certificate with ERSRI.

Enter Personal Information Cay	rest enne and mode small  **Town, statin, and 2P code  **Town, statin, and	widewide view man and an analytic man and analytic man a	or annuity payments.  the costs of heaping as a home to page 2 and 3 for more at that one pension/annuity. See page :  anter the total taxable an Step 4(a), for the jobs Dybravilse, enter the form all tower-paying put from all tower-paying persons.	information on information on information on uity, or (2) are re 2 for examples uity, or (2) are re samples see the \sum_\$ see the	each step married filing s on how to
Enter Personal Information Crypton Complete Step 2 and how to left and how to	Town, stain, and ZIP code  from stain, and ZIP code  from stain, and ZIP code  from stain and ZI	widowler) widowler) wite unwanted and pay more than null unwanted and pay more than null unwanted and pay more than null unwanted of permitted, and the office of the offi	the costs of basping so a hone if pages 2 and 3 for more to that one pension/annually. See page 3 and 3 for more to that one pension/annually. See page 3 and 3 for more than 10 and 10	information on information on information on uity, or (2) are re 2 for examples uity, or (2) are re samples see the \sum_\$ see the	aithing individual() each step married filing s on how to
Personal Information	Found with the property of the	widewide view man and an analytic man and analytic man a	e hages 2 and 3 for more e than one pension/annuly. See page: enter the total taxable an Step 4(a), for the jobs Chremise, enter "-0-" uitles that pay less annul from all lower-paying pe	information on information on information on uity, or (2) are re 2 for examples uity, or (2) are re samples see the \sum_\$ see the	aithing individual() each step married filing s on how to
Complete Steps 2—and how to elect to	Found with the property of the	widewide view man and an analytic man and analytic man a	e hages 2 and 3 for more e than one pension/annuly. See page: enter the total taxable an Step 4(a), for the jobs Chremise, enter "-0-" uitles that pay less annul from all lower-paying penere.	information on information on information on uity, or (2) are re 2 for examples uity, or (2) are re samples see the \sum_\$ see the	athing individual, althing individual, and step married filing s on how to
Complete Steps 2- and how to elect to to Step 2: Complete Steps 2- and how to elect to to Step 2: Con Income join and/or Do Multiple Multiple (b) Pensions/ Annuties (b) Tile: (including a	I single or Married filing researchey  Merried filing piestry or Quastyrey  Merried filing piestry or Quastyrey  Merried filing piestry or Quastyrey  Mere de froudweld filing piestry or Quastyrey  Filing filing filing filing filing filing  Merried filing filing filing  Merried  Mer	widewide view man and an analytic man and analytic man a	e hages 2 and 3 for more e than one pension/annuly. See page: enter the total taxable an Step 4(a), for the jobs Chremise, enter "-0-" uitles that pay less annul from all lower-paying penere.	information on  uity, or (2) are r 2 for examples  nual pay less the > \$.  ally than ensions/	each step married filing s on how to
Complete Steps 2— and how to elected in the complete Step 2. Complete Step 2. Complete Step 2. Complete Step 3. Complete Step	I single or Married filing researchey  Merried filing piestry or Quastyrey  Merried filing piestry or Quastyrey  Merried filing piestry or Quastyrey  Mere de froudweld filing piestry or Quastyrey  Filing filing filing filing filing filing  Merried filing filing filing  Merried  Mer	widewide view man and an analytic man and analytic man a	e hages 2 and 3 for more e than one pension/annuly. See page: enter the total taxable an Step 4(a), for the jobs Chremise, enter "-0-" uitles that pay less annul from all lower-paying penere.	information on  uity, or (2) are r 2 for examples  nual pay less the > \$.  ally than ensions/	each step married filing s on how to
Complete Steps 2. and how to elect to random to elect to el	Laberde dissipatory or Goustreys  These of Insuded Charactery for These or Technology  (1) ONLY if they apply to your, care were no federal income tax with reporter this step if you (1) has by any your spouse received  by any your spouse received  they are proposed to the step of the step  complete the items below.  If you fander your spouse  complete the items below.  If you fander your spouse  if you fander your spouse  if you fander your spouse  if you can be the step of the step  if you can be the step of the step  if you can be the step  if you ca	widewide view man and an analytic man and analytic man a	e hages 2 and 3 for more e than one pension/annuly. See page: enter the total taxable an Step 4(a), for the jobs Chremise, enter "-0-" uitles that pay less annul from all lower-paying penere.	information on  uity, or (2) are r 2 for examples  nual pay less the > \$.  ally than ensions/	each step married filing s on how to
Complete Steps 2. and how to elect to random to elect to el	Laberde dissipatory or Goustreys  These of Insuded Charactery for These or Technology  (1) ONLY if they apply to your, care were no federal income tax with reporter this step if you (1) has by any your spouse received  by any your spouse received  they are proposed to the step of the step  complete the items below.  If you fander your spouse  complete the items below.  If you fander your spouse  if you fander your spouse  if you fander your spouse  if you can be the step of the step  if you can be the step of the step  if you can be the step  if you ca	widewide view man and an analytic man and analytic man a	e hages 2 and 3 for more e than one pension/annuly. See page: enter the total taxable an Step 4(a), for the jobs Chremise, enter "-0-" uitles that pay less annul from all lower-paying penere.	information on  uity, or (2) are r 2 for examples  nual pay less the > \$.  ally than ensions/	each step married filing s on how to
Complete Steps 2— and how to elect to to Step 2: And how to elect to	Only of the step of your control to the step of your control to the step of you (f) has probled by the your, or wave no federal income tax with your control to the step of you (f) has probled by the good of the following. Reserved for future use. The step of your spouse your complete the time below.  If you (and/or your spouse) from all jobs, plus any indiductions entered on Form all other than the your spouse) and you they control the step of your spouse in the your spouse is the your spouse in your spouse in the your spouse in your spo	who everamed and pay more than hair whiterwise, skip to Step 5, 5 See wheel (if permitted), he is come to be very local pay to be permitted and permitted and permitted hairs on a or more jobs, then hairs on a or more jobs, then come entired on Form W-4, W-4, Step 10 the jobs, they arry (s), for the jobs, they arry (s), for the jobs, they arry (s), or the jobs, they arry (s), or the jobs, they arry (s), or the jobs, arranged transfer payments (i) and (ii) and enter the total if	e hages 2 and 3 for more e than one pension/annuly. See page: enter the total taxable an Step 4(a), for the jobs Chremise, enter "-0-" uitles that pay less annul from all lower-paying penere.	information on  uity, or (2) are r 2 for examples  nual pay less the > \$.  ally than ensions/	each step married filing s on how to
Step 2: Go Income Joint From a Job Con and/or Do Multiple (Multiple (Multipl	mighted his step if you (1) has upper before the step if you (1) has up and your spouse receives my phete Step 2. Only one of the following. Reserved for future use. Complete the items below. If you (and/or your spouse) if you (and/or your spouse) from all jobs, plus any incideductions entered on Form and your spouse) this one, then enter the toll you want to the samples. Otherwise, enter annulities. Otherwise, enter annulities of the amounts from litems for the amounts from litems for the accurate, submit a 2023.	held (if permitted), re income from a job or mon income from a job or a pent income from a job or a pent income from block, then have one or more jebs, then come entered on Form W-4, W-4, Step 4(b), for the jobs, there any other pentsons/arms all armusal trabelle pryments all armusal trabelle pryments (ii) and (iii) and enter the total i	e hages 2 and 3 for more e than one pension/annuly. See page: enter the total taxable an Step 4(a), for the jobs Chremise, enter "-0-" uitles that pay less annul from all lower-paying penere.	information on  uity, or (2) are r 2 for examples  nual pay less the > \$.  ally than ensions/	each step married filing s on how to
Step 2: Go Income Joint From a Job Con and/or Do Multiple (Multiple (Multipl	mighted his step if you (1) has upper before the step if you (1) has up and your spouse receives my phete Step 2. Only one of the following. Reserved for future use. Complete the items below. If you (and/or your spouse) if you (and/or your spouse) from all jobs, plus any incideductions entered on Form and your spouse) this one, then enter the toll you want to the samples. Otherwise, enter annulities. Otherwise, enter annulities of the amounts from litems for the amounts from litems for the accurate, submit a 2023.	held (if permitted), re income from a job or mon income from a job or a pent income from a job or a pent income from block, then have one or more jebs, then come entered on Form W-4, W-4, Step 4(b), for the jobs, there any other pentsons/arms all armusal trabelle pryments all armusal trabelle pryments (ii) and (iii) and enter the total i	e hages 2 and 3 for more e than one pension/annuly. See page: enter the total taxable an Step 4(a), for the jobs Chremise, enter "-0-" uitles that pay less annul from all lower-paying penere.	information on  uity, or (2) are r 2 for examples  nual pay less the > \$.  ally than ensions/	each step married filing s on how to
Step 2: Go Income Joint From a Job Con and/or Do Multiple (Multiple (Multipl	mighted his step if you (1) has upper before the step if you (1) has up and your spouse receives my phete Step 2. Only one of the following. Reserved for future use. Complete the items below. If you (and/or your spouse) if you (and/or your spouse) from all jobs, plus any incideductions entered on Form and your spouse) this one, then enter the toll you want to the samples. Otherwise, enter annulities. Otherwise, enter annulities of the amounts from litems for the amounts from litems for the accurate, submit a 2023.	held (if permitted), re income from a job or mon income from a job or a pent income from a job or a pent income from block, then have one or more jebs, then come entered on Form W-4, W-4, Step 4(b), for the jobs, there any other pentsons/arms all armusal trabelle pryments all armusal trabelle pryments (ii) and (iii) and enter the total i	e hages 2 and 3 for more e than one pension/annuly. See page: enter the total taxable an Step 4(a), for the jobs Chremise, enter "-0-" uitles that pay less annul from all lower-paying penere.	information on  uity, or (2) are r 2 for examples  nual pay less the > \$.  ally than ensions/	each step married filing s on how to
Income person of the person of	ripoted his step if you (1) have feet get get get get get get get get get	ve income from a job or a pension from the pension from W-4, W-4, Step 4(b), for the jobs, a have any other pensions/anna la annual traxable payments	e than one pension/anni sion/annuity. See page : enter the total taxable an Step 4(a), for the jobs Otherwise, enter "-0." utiles that pay less annu- from all lower-paying penere	nual pay less the  sally than ensions/	married filing s on how to
and/or Multiple (a) Pensions/ Annuities (b) (Including a Spouse's Job/ Pension/ (Annuity) (ii)  TIP: (b)(i) is blank and this Otherwise, do not comp	and one of the following.  Reserved for future use.  Ormplete the items below.  I) If you (and/or your spouse) from all jobs, plus any inci- deductions entered on Form deductions entered on Form deductions enter the tot annuties. Otherwise, enter "  I) If you fand/or your spouse) If you fand/or your spouse) If you fand/or your spouse) If you had the annutis from Items To be accurate, submit a 2022  if you have not updated your	have one or more jobs, then orme entered on Form W-4, W-4, Step 4(b), for the jobs, thave any other pensions/annal al annual taxable payments -0- (i) and (ii) and enter the total H	enter the total taxable an Step 4(a), for the jobs Otherwise, enter "-0." uitles that pay less annua from all lower-paying pa	nual pay less the	s on how to
and/or Multiple (a) Pensions/ Annuities (b) (Including a Spouse's Job/ Pension/ (Annuity) (ii)  TIP: (b)(i) is blank and this Otherwise, do not comp	and one of the following.  Reserved for future use.  Ormplete the items below.  I) If you (and/or your spouse) from all jobs, plus any inci- deductions entered on Form deductions entered on Form deductions enter the tot annuties. Otherwise, enter "  I) If you fand/or your spouse) If you fand/or your spouse) If you fand/or your spouse) If you had the annutis from Items To be accurate, submit a 2022  if you have not updated your	have one or more jobs, then orme entered on Form W-4, W-4, Step 4(b), for the jobs, thave any other pensions/annal al annual taxable payments -0- (i) and (ii) and enter the total H	enter the total taxable an Step 4(a), for the jobs Otherwise, enter "-0." uitles that pay less annua from all lower-paying pa	nual pay less the	s on how to
and/or Multiple (a) Pensions/ Annuities (b) (Including a Spouse's Job/ Pension/ (Annuity) (ii)  TIP: (b)(i) is blank and this Otherwise, do not comp	and one of the following.  Reserved for future use.  Ormplete the items below.  I) If you (and/or your spouse) from all jobs, plus any inci- deductions entered on Form deductions entered on Form deductions enter the tot annuties. Otherwise, enter "  I) If you fand/or your spouse) If you fand/or your spouse) If you fand/or your spouse) If you had the annutis from Items To be accurate, submit a 2022  if you have not updated your	have one or more jobs, then orme entered on Form W-4, W-4, Step 4(b), for the jobs, thave any other pensions/annal al annual taxable payments -0- (i) and (ii) and enter the total H	enter the total taxable an Step 4(a), for the jobs Otherwise, enter "-0." uitles that pay less annua from all lower-paying pa	nual pay less the	s on how to
Multiple Pensions/ (a) Pensions/ (b) (including a Spouse's Job/ Pension/ (ii  TIP: job(s) If (b)(i) is blank and this Otherwise, do not comg Step 3: If your	Reserved for future use.  Complete the items below.  Complete the items below.  If you (and/or your spouse)  from all jobs, plus any im- deductions entered on Form  If you fand/or your spouse)  To be accurate, submit a 2022  if you have not updated your your you have not updated your	have one or more jobs, then one or interect on Form W-4, W-4, Stop 4(b), for the jobs, have any other pensions/annatia annual taxable payments -0-"	enter the total taxable an Step 4(a), for the jobs Otherwise, enter ".0." uitles that pay less annua from all lower-paying pe	nual pay less the	
Pensions/ (a) Annuities (Including a Spouse's Job/ Pension/ (i) TIP: job(s) If (b)(i) is blank and this otherwise, do not comp	Complete the Items below.  If you (and/or your spouse) from all jobs, plus any fine deductions entered on Form III jobs, plus any fine deductions entered on Form III for items one, then enter the tot mis one, then enter the tot annuities. Otherwise, enter "I) Add the amounts from Items To be accurate, submit a 2022 if you have not updated your	n W-4, Step 4(b), for the jobs, on have any other pensions/annual tax annual taxable payments -0-* (i) and (ii) and enter the <b>total</b> if	Otherwise, enter "-0-" uities that pay less annu- from all lower-paying pe	less the  \$ ally than ensions/	
(Including a Spouse's Job/ Pension/ (Including a Spouse's Job/ Pension/ (Including a Spouse a	<ol> <li>If you (and/or your spouse) from all jobs, plus any inc deductions entered on Form of a feet of the plus of the p</li></ol>	n W-4, Step 4(b), for the jobs, on have any other pensions/annual tax annual taxable payments -0-* (i) and (ii) and enter the <b>total</b> if	Otherwise, enter "-0-" uities that pay less annu- from all lower-paying pe	less the  \$ ally than ensions/	
(Including a Spouse's Spouse's Job/ Job/ Pension/ (if Annuity) (iii TIP: job(s) job(s) If (b)(i) is blank and this Otherwise, do not comp	<ol> <li>If you (and/or your spouse) from all jobs, plus any inc deductions entered on Form of a feet of the plus of the p</li></ol>	n W-4, Step 4(b), for the jobs, on have any other pensions/annual tax annual taxable payments -0-* (i) and (ii) and enter the <b>total</b> if	Otherwise, enter "-0-" uities that pay less annu- from all lower-paying pe	less the  \$ ally than ensions/	
Pension/ Annuity) (ii TIP: job(s) If (b)(i) is blank and this Otherwise, do not comp	if you (and/or your spouse) this one, then enter the tot annuities, Otherwise, enter " i) Add the amounts from items to be accurate, submit a 2022 if you have not updated your v	n W-4, Step 4(b), for the jobs, on have any other pensions/annual tax annual taxable payments -0-* (i) and (ii) and enter the <b>total</b> if	Otherwise, enter "-0-" uities that pay less annu- from all lower-paying pe	less the  \$ ally than ensions/	_
Pension/ Annuity) (ii TIP: job(s) If (b)(i) is blank and this Otherwise, do not comp	if you (and/or your spouse) this one, then enter the tot annuities, Otherwise, enter " i) Add the amounts from items to be accurate, submit a 2022 if you have not updated your v	n W-4, Step 4(b), for the jobs, on have any other pensions/annual tax annual taxable payments -0-* (i) and (ii) and enter the <b>total</b> if	Otherwise, enter "-0-" uities that pay less annu- from all lower-paying pe	less the  \$ ally than ensions/	
Annuity)  (ii  TIP:	in you (and/or your spouse), this one, then enter the tot annuities. Otherwise, enter " ii) Add the amounts from items to be accurate, submit a 2022 if you have not updated your v	have any other pensions/anni tal annual taxable payments -0-"  (i) and (ii) and enter the <b>total</b> i	uities that pay less annu- from all lower-paying pe	ally than ensions/	_
(ii  TIP: job(s) job(s) If (b)(i) is blank and this Otherwise, do not comp Step 3: If your	this one, then enter the tot annuities. Otherwise, enter " i) Add the amounts from items To be accurate, submit a 2022 if you have not updated your v	all annual taxable payments  -0-"  (i) and (ii) and enter the total i	uities that pay less annu- from all lower-paying pe- nere	ensions/ ► \$	
(ii  TIP: job(s) job(s) If (b)(i) is blank and this Otherwise, do not comp Step 3: If your	i) Add the amounts from items to be accurate, submit a 2022 if you have not updated your v	(i) and (ii) and enter the total i	nere	ensions/ ► \$	
job(s)  If (b)(i) is blank and this  Otherwise, do not comp  Step 3:  If your	i) Add the amounts from items To be accurate, submit a 2022 if you have not updated your v	(i) and (ii) and enter the total i	nere	. ▶ \$	
job(s)  If (b)(i) is blank and this  Otherwise, do not comp  Step 3:  If your	if you have not updated your v	(i) and (ii) and enter the total I	nere		
job(s)  If (b)(i) is blank and this  Otherwise, do not comp  Step 3:  If your	if you have not updated your v	Form W-4P for all other por	iere	<b>.</b> .	
job(s)  If (b)(i) is blank and this  Otherwise, do not comp  Step 3:  If your	if you have not updated your v	Porm W-4P for all other por			
Otherwise, do not comp Step 3: If your	pension/annuity page the		rione/		
Step 3: If your		with loading since 2019. If you i	have self-employment in	a new Form W.	-4 for your
Step 3: If your	lete Stens 3-4/h) on this f	annually, complete Steps 3-4	(b) on this form	see page	۷.
Claim Mu	total in a				
Dependent Mt	total income will be \$200,000	or less (\$400,000 or less if mo	and a series of the		
	Itiply the number of qualifying	Children	irried filing jointly):		
and Other Mu	Itiply the number of an	ormaren under age 17 by \$2,0	00▶ \$	1 1	
	and mornibal of other depe	tridente hu esno		1 1	
	ioi credits, such as foreign tax	Credit and oduces:		1 1	
Add the	amounts for qualifying childn re	and soutation tax credi	its▶ <u>\$</u>	1 1	
total he	re	an, other dependents, and oth	ORI Credite and	1 1	
				1	
on on o	ther income way	pension/annuity paymente)	If you want to	3 \$	
ther other	ther income you expect this y r income here. This may includ	ear that won't have withholding	ng, enter the amount of	1 1	
djustments (b) D	This may includ	re interest, taxable social secu	inty, and dividends	امساه	
(D) Ded	want to reduce your withhold	deductions other than to		4(a) \$	
ente	want to reduce your withhold the result here	ing, use the Deductions Wes	sic standard deduction	1 1	
	THE LEGILL LIGITS		risheet on page 3 and	1 1	
(c) Extra	withholding. Enter any additi	ional terror		4(b) \$	
	wily additi	orial tax you want withheld fro	m each payment	4(c) \$	
				7(0) Ju	
ep 5:					
n .					
re )					
, Your sign	nature (This form is not valid un	nless you plan it !			
Privacy Act and Paperwo	rk Reduction Act Notice, see pag	you sign it.)	Date		

## More information on

## **ERSRI FUND PERFORMANCE**

The Employees' Retirement System of Rhode Island forms the foundation of a secure retirement for the array of state and local public employees that participate in the plan. Under the leadership of Treasurer Magaziner, the fund navigated a difficult financial market environment in 2022. Markets reacted negatively to rising interest rates, the conflict in the Ukraine and continuing impacts from the COVID pandemic.

For calendar 2022, the fund return was negative 5.7% which was a strong outcome when compared to a traditional 60% stock/40% bond portfolio which declined by 16%. The market value of the defined benefit fund was \$9.98 billion as of December 31, 2022. Preliminary information from InvMetrics Public DB Database tracking the results from 56 public DB plans with asset greater than \$1 billion, showed the Rhode Island plan outperforming 94% of the plans over various horizons stretching out to 8 years. Over annualized three-year and five-year periods, the Rhode Island plan returned 7.4% and 7.0% respectively, while median public DB plan greater than \$1 billion returned 4.5% and 5.3% respectively.

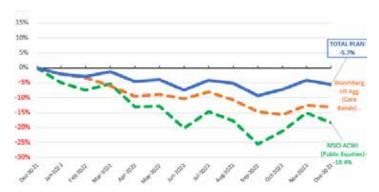
These results derive from an asset allocation that emphasizes the basic elements of diversification. Treasurer Diossa has directed the investment staff and external consultants to prepare an asset / liability analysis to reflect the significant shifts in the financial market opportunity set that occurred over 2022.

#### Data for RI Pension Fund versus Trad 60/40 and Peers (>\$1B)

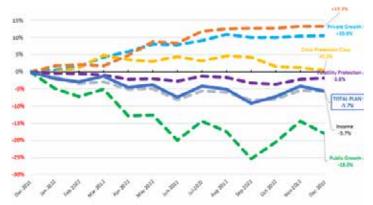
Period	RI Plan	60/40*	Median Peers**
1 Yr	-5.7%	-16.0%	-11.2%
3 Yrs	+7.4%	+1.6%	+4.5%
5 Yrs	+7.0%	+3.5%	+5.3%
7 Yrs	+8.1%	+5.4%	+7.0%
10 Yrs	+7.5%	+5.4%	+6.9%

<sup>\*60/40</sup> is 60% MSCI ACWI (Global Stock) and 40% Bloomberg Aggregate

# ERSRI Defined Benefit – Total Plan and Public Market Benchmarks (net-of-fee)



# **ERSRI Defined Benefit - Total Plan and Asset Allocation Components** (net-of-fee)



<sup>\*\*</sup>Median Peers - Preliminary InvMetrics Public DB > \$1 B

#### **COLA** update

## **AM I ELIGIBLE FOR A COLA IN 2023?**

Municipal plans that are part of MERS, and have adopted a COLA provision, provide a 2023 COLA when the actuary determines the individual plan is at least 80% funded as of June 30, 2022. All members of the 76 plans listed below who retired before June 30, 2012 and were previously receiving or eligible for a COLA will receive a COLA beginning the month following their retirement date. Eligible retirees of the 76 MERS plans will see an increase of 3.11% on the first \$28,878 of their annual pension benefit for calendar year 2023.

General MERS members of these MERS plans who retired after June 30, 2012 will be eligible to receive a COLA three years after their retirement date or at their Social Security Normal Retirement Age, whichever is later.

Police and Fire MERS members of these plans who retired between July 1, 2012 and June 30, 2015 will be eligible to receive a COLA three years after their retirement date or when they reach age 55, whichever is later.

Police and Fire MERS members of these plans who retired after June 30, 2015 will be eligible to receive a COLA three years after their retirement date or when they reach age 50, whichever is later.

Current eligible beneficiaries of the Teachers' Survivor Benefit receive the same COLA granted to members of Social Security. The increase, which begins in January 2023, is 8.7% as announced by the Social Security Administration in October 2022.

#### **Employer Plans receiving a COLA in 2023**

Albion Fire District (ADMIN

**Barrington COLA** 

Barrington Fire

Bristol

Bristol Police

Burrillville

**Burrillville Housing** 

Burrillville Police

Central Falls Police & Fire

New

Central Falls Schools

Chariho School District

Charlestown

Charlestown Police

Coventry Lighting District

Cranston

Cranston Fire

Cranston Housing

Cranston Police

**Cumberland Fire** 

**Cumberland Housing** 

Cumberland Rescue

East Greenwich

East Greenwich Housing

East Providence Housing

East Smithfield Water

Exeter/West Greenwich

Foster/Glocester

Glocester

Glocester Police

Greenville Water

Harrisville Fire District

Harrisville Fire District

(ADMIN)

Hope Valley Fire

Hopkins Hill Fire

Hopkinton

Jamestown

Lincoln Fire District

Lincoln Housing

Middletown

Middletown Police & Fire

N. RI Collaborative Adm. Services

Narragansett Housing

**New Shoreham** 

North Kingstown

North Kingstown Fire

North Kingstown Police

North Smithfield

North Smithfield Police

North Smithfield Voluntary

Fire

Pascoag Fire District (ADMIN) COLA

Pawtucket

Pawtucket Housing

Portsmouth Fire Department

Portsmouth Police Department

Scituate

Scituate Police Dept COLA

Smithfield

Smithfield COLA

Smithfield Fire

Smithfield Police

South Kingstown

South Kingstown EMT

South Kingstown Housing

Tioque Fire & Lighting

Tiverton

Tiverton Fire

Tiverton Local 2670A

Town of E. Greenwich-COLA-

NCE

Warren C 1566 Warren

Housing

West Greenwich

West Greenwich Police/

Rescue

West Warwick Fire Dept

West Warwick Housing

Woonsocket

Woonsocket Fire

## Retirees — your 1099s have been mailed

## **HOW TO READ YOUR 1099**

The 1099-R form provides each payee with detailed information of his or her income for the previous year. ERSRI issues 1099-R forms for retirees by January 31st of each year. You should have already received your form by mail.

Additionally, your 1099-R is available to view or print by logging into your online retirement account on the ERSRI Member Portal.

If did not receive your form by February 15th, please call the ERSRI Member Service Center at (401) 462–7600 to request a replacement 1099–R.

# Here is an easy-to-use guide on how to read your 1099-R:

**Box 1 - Gross Distribution.** This is the sum of all benefits paid to you by ERSRI during the previous calendar year.

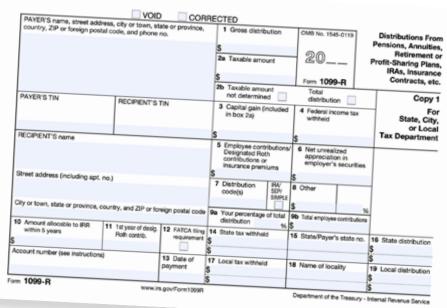
**Box 2a - Taxable Amount.** This box contains the sum of your benefit payments minus your non-taxable monthly exclusion amounts.

**Box 2b -** This box is not applicable to ERSRI.

**Box 3 -** This box is not applicable to ERSRI.

**Box 4 - Federal Income Tax Withheld.** This box shows any federal income tax withheld from your benefit payments during the year.

Box 5 - Employee Contributions. This box contains the sum of your non-taxable monthly exclusions for the tax year. The "monthly exclusion amount" or "monthly exclusion" is the part of your benefit on which you have already paid taxes. If you made any after-tax contributions to your ERSRI account — for example, regular contributions you



made before 1986 or through a buyback of service time — then you do not have to pay taxes on that part of your benefit. The non-taxable portion of your benefit listed in Box 5 is calculated using the Simplified Method in IRS Publication 575 – Pension and Annuity Income.

**Box 6 -** This box is not applicable to ERSRI.

**Box 7 - Distribution Code.** IRS code identifying the distribution you received. These codes are explained on the back of the 1099-R Form.

Boxes 8, 9a, 9b, 10, 11, 12 and 13 - These boxes are not applicable to ERSRI.

**Box 14 - State Income Tax Withheld.** Any Rhode Island State income tax deducted from your checks is shown in this box. Note: ERSRI does not withhold state income taxes for any state other than Rhode Island.

**Box 15 – State/Payer's State No.** ERSRI's state tax ID number.

**Box 16 – State Distribution.** Rhode Island state taxable income.

**Boxes 17 through 19 –** These three boxes are left intentionally blank and are not applicable to ERSRI.

#### Ask Frank

# "WHAT HAPPENS IF YOU PASS AWAY WHEN YOU'RE STILL WORKING OR AFTER YOU RETIRE?"



As an **Active Member**, if
you pass away
while you're
still working, a
payment will be
made to your listed
beneficiary of
your contributions
without interest.
If the death

occurred while you were an actively employed member or while you were on an official leave, a death benefit will be paid equal to \$800 for each year of service to a minimum \$4,000 and a maximum of \$16,000.

Additionally, if you had at least 5 years of contributing service and your spouse or domestic partner is your designated beneficiary, then they'll have the option to receive a monthly pension benefit in lieu of a return of contributions. If you don't want to name a spouse or domestic partner as your beneficiary and would like to name another person, you may do so. Be sure to check the "OAP" box on the beneficiary form to elect this option. If you are a Police or Fire member, it is important to know that making the OAP election may result in lower benefits to your spouse or domestic partner.

If you are a **Retiree** and didn't select a survivor pension benefit option at the time of your retirement, a lump-sum benefit will be payable to your estate consisting of your remaining member contributions, if any.

Also, a death benefit will be paid of \$800 for each year of service to a minimum \$4,000 and a maximum of \$16,000. This amount reduces 25% each year after you retire, down to a minimum of \$4000.

To learn more about ERSRI death and survivor benefits, we encourage you to visit our website at www.ersri.org. You can review your designated beneficiary on file by logging into the ERSRI Member Portal.



To download a Beneficiary Designation form, refer to the "ERSRI Forms" header on our website.

Completed beneficiary designation forms, which must be notarized, should be mailed to the address on the form

Frank Karpinski ERSRI Executive Director